

ST JOSEPH'S SERVICES
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

ST JOSEPH'S SERVICES
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees	R Barnett, Trustee J Clydesdale, Trustee W Duffy, Trustee K Fox DC, Trustee S Martin, Trustee D R Preston, Trustee M G Robb DC, Trustee
Company registered number	SC500182
Charity registered number	SC045482
Registered office	Sycamore House 72 Carnethie Street Rosewell Midlothian EH24 9AW
Company secretary	R Jahoda
Independent auditors	AAB Audit & Accountancy Limited 133 Finneston Street Glasgow G3 8HB
Solicitors	Gillespie Macandrew 5 Atholl Crescent Edinburgh EH3 8EJ

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

a. Mission statement:

St. Joseph's Services is a Vincentian Organisation within the Christian tradition. Our mission is to support people with a learning disability through their life's journey, by meeting individual aspirations and needs so that lives are valued and transformed.

b. Vision:

We have a vision where opportunity and inclusion is open for all people with a learning disability, so that they may contribute their gifts to society and live the life they dream of in today's world.

c. Values

Respect Choice Trust Friendship Inclusion Skills Hope

Our values are in keeping with our Vincentian spirit and ethos.

St. Joseph's Services welcome all people and is an equal opportunities provider who values diversity and the richness of life it brings.

Our Services promises:

- " We walk alongside people"
- " When people need support we will be there"
- " When people need space we will respect this"
- " When good things happen in people's lives we will celebrate"
- " When bad things happen we will care, support and advise"
- " We will walk with people in hope"

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

d. Significant activities

Providing Care and Support to Adults with a Learning Disability

St. Joseph's Services is structured into 3 Circles of Best Practice placing each person at the heart and the centre of all that we undertake and ensuring that all we do focuses on connection, relationships, inclusion and a sense of belonging. We have developed a rolling programme of Formal Induction and Refresher Induction to ensure staff understand their roles, responsibilities and accountability as-well as Person Centred practices.

Currently we support 70 people with learning disabilities through Person Centred Planning and Service delivery in a variety of locations. All of the services St Joseph's provides are registered as Housing Support/Care at home services. St Joseph's Service employs a workforce of 214 to support and care for the people and an additional 17 people to administer the charity.

Support is provided based upon Person Centred working and the individual care package, which is reviewed with the person we support using talking points on a quarterly basis. Relevant input from guardians, advocates and social workers is also sought to ensure the best possible outcomes are achieved for all individuals. This approach enables everyone using St Joseph's Services to achieve positive outcomes, live independently and have full and inclusive lives within their own home and as part of the wider community.

Achievements and performance

a. Charitable activities

Throughout 2024 and 2025 St Joseph's Services have successfully fulfilled the primary aim of the organisation - to support adults with a learning disability to live independently in their own homes and be citizens within their community. Everybody who uses St Joseph's Services has different outcomes and things that they want to achieve. Throughout the previous financial year everybody St Joseph's Services has supported has achieved positive outcomes.

b. St Joseph's Centenary

As reported in our previous years accounts, the 24th of January 2024 was a significant date in the history of St Joseph's as marked our centenary and we reported on the start of our year of celebration and reflection. This carried on throughout 2024 as everyone from across St Joseph's, the people we support, staff, families, friends and stakeholders came together to celebrate this historic milestone in the lifetime of the organisation.

On the 24th of January 1924 four Sisters from the Daughters of Charity of St Vincent De Paul first arrived at the Whitehill estate in Rosewell – the house was large, there was no water, no heating, no electricity but the house was prepared and established as a home for children with a learning disability, the house was named after St Joseph and just as he had watched over his small house in Nazareth he was chosen as the patron saint to watch over this new house and family. The Daughters of Charity arrived with a mission, a mission to serve people with a learning disability, a mission to ensure the most vulnerable in society were protected, cared for and supported to flourish.

Nobody could have predicted, that 100 years later St Joseph's would still be in Rosewell and thanks to and because of the Daughters of Charity and so many dedicated staff over last the century thousands of people's lives have been enriched – Not only have St Joseph's Supported a significant number of children and adults with a learning disability, sometimes for their entire lives to lead a fulfilled, happy and healthy life, but we have been there to support their families as well.

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Achievements and performance (continued)

themselves to others. As a school of nursing several generations of nurses starting from the 1940's did their training in Rosewell and have tended to the health of others both locally and further afield. The impact on the community as a whole in Rosewell and Midlothian should also be recognised, St Joseph's has been present for everyone.

Throughout all of our history and with the support of the Daughters of Charity and our staff teams St Joseph's have been there and present for all who needed them. Challenges have been met with innovation, inequality has been challenged and overcome, compassion and love have been there when times have been hard and celebration and joy when there has been success. Throughout our history our Vincentian values have guided, nourished and supported us.

How St Joseph's provides support has changed significantly over the last 100 years, it started with a medical model of care, the people we support were supported in the big house. Community based support was first established in the 1960's and by 1999 everyone was in their own homes, initially in a care homes and all care homes have now transitioned to the housing support / care at home model. However, regardless of the model St Joseph's was always the place where the person mattered.

Events:

St Joseph's Party

Our main celebration took place on the 25th May at the O2 Academy in Edinburgh, this very special party gave the people we support, families, friends, staff and stakeholders the opportunity to come together as one to celebrate St Joseph's - sharing memories, stories and enjoying each other's company whilst dressed in their finery. Everyone made such an effort and looked spectacular, the use of limousine's had been donated ensuring that some people really got to arrive in style. The red carpet had been rolled out by the venue and everyone present felt like they were a VIP.

We were delighted to welcome Sister Ellen to the event in her role as provincial of the province of Rosalie Rendu and special friend of St Joseph's in her last official visit to us. We really appreciated Sister Ellen's speech and her special gift to everyone who attended, it wouldn't have been a visit from Sister Ellen if we didn't all join together in song.

Around 300 people came together to party and celebrate, we were wined and dined and treated to music from a live band and a DJ as well as engaging in some ceilidh dancing. The party lasted until midnight and even then some people had to be prised off the dance floor, it was a truly amazing night that we will always look back upon with smiles and very happy memories.

St Joseph's Film

This party was also used as the launch of St Joseph's Centenary Film, this very special film was commissioned not only to capture the history of St Joseph's but to also highlight the work we do now and the lives of the people we support. We wanted the film to speak to all audiences and also to capture the social history of St Joseph's – it will be used for years to come and in the future will give those who follow us a snapshot of what Social Care looked like in 2024.

Our film can be seen here:

<https://www.youtube.com/watch?v=h1QfcfbzBhY>

Summer Fete

St Joseph's hold an annual summer fete in July, this year we held a special Centenary event open to everyone in the community, even though we were hit with rain for some of the day everyone who came had a lovely day – enjoying music from the pipe organ, games, baking, bbq and the chance to win some fabulous raffle prizes. It was lovely to see so many people come to the day and for their generosity in helping us raise over £5,000.

Christmas Party

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Achievements and performance (continued)

Christmas is always a special time at St Joseph's and our Christmas Party 2024 was particularly special. Held at the Bilston Miners Club on the 11th of December, People We Support, Staff teams and supporters dressed in their finest clothes (or best festive jumper) came together to party.

Garry our favourite DJ had the dancefloor full and we feasted on fish and chips and even had an ice cream truck arrive to serve delicious ice creams. A special photo booth had been arranged and some hilarious photo's were taken of people dressed in some festive props crowded into the booth to have their pictures taken which they kept as a memento.

A Christmas party would not be the same without a Santa visit, this year Santa arrived with his team of reindeer and elves on the most magnificent sleigh. Lapping the hall several times he gave everyone a gift. Everyone agreed that this was a fantastic party, what a way to celebrate Christmas in our centenary year.

St Joseph's 'Stars In Your Eyes'

To bring the centenary to a close, on the 15th of January we held a St Joseph's edition of 'Stars In Your Eyes'. This event for the People We Support and staff had been voted for at Our Voices and was a lovely way of bringing people together to showcase the talent we have at St Joseph's. Acts such as Freddy Mercury, Tina Turner, Frank Sinatra, Nancy Sinatra, Cliff Richard and because he's the king Elvis appeared twice.

So much effort had been put in by all of the acts, including a video presentation to introduce themselves, some fantastic costumes and outstanding performances, all hosted by our very own Matthew Kelly - Rob Jahoda as our compere for the afternoon.

The audience sang along, clapped and cheered as we were entertained by some truly wonderful performances. The room was filled with laughter, joy and singing. There was no winner at the event - everyone who took part was presented with a very special centenary award, that's because at St Joseph's everyone is a star!

What a fitting and special way to bring our centenary to a close, everyone at St Joseph's together as a community joined in laughter, fun and talent.

Our Thanks

This year would not have been possible without the hard work and dedication of so many people, we have had to undertake a lot of fundraising to make this year happen and we'd like to thank everyone who held an event and who donated to help make this year so special.

We would particularly like to thank Clare Thomson and the Admin team who have worked tirelessly all year to make each event so special.

We offer special thanks to each and every person who has been involved with St Joseph's over the last century, we are a community and a family and we wouldn't be who we are without the dedication and contribution of so many.

Creation of a new annex

Work commenced in April 2024 on the creation of an Annex at New Lodge. Refurbishing has been undertaken on the original part of the lodge to create a one bedrooomed flat, with it's own kitchen and living area to promote independent living. The flat is now complete and we are waiting for the updated HMO licence to be issued which will then allow this flat to be used. The creation of the flat will increase the occupancy of New Lodge to 6, although the person living in the flat will be independent from the main house. We know that this service will be well used and liked and will be an asset to St Joseph's for years to come.

As part of the refurbishment of the project at New Lodge a new living room was created in the main house from two unused bedrooms providing some much-needed additional space for the people who live in the property. This has been welcomed by all who live there and is being well used.

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

Activities Co-ordinator

In 2023 St Joseph's were very grateful to receive funding from the Baily Thomas Charitable Trust and the RS Macdonald Charitable Trust to allow us to employ an Activities Co-ordinator. Following Covid it was apparent that there were limited opportunities available to a number of people who St Joseph's support with reduction in day service provision and community support.

Through the recruitment of an Activities Co-ordinator this project has focused on providing opportunities for all of the people with a learning disability St Joseph's support - focusing on skill development, social inclusion, fun, interaction and wellbeing. Over the last 12 months the activities coordinator has created and delivered many projects/ groups that have now become an integral part of the service we provide. We have seen a real and demonstrable positive impact in the lives of the people St Joseph's Support throughout this project.

Over the last year the project offered opportunity and enhancement in the lives of the people we support in the following ways:

1. Access to Therapy

Music Therapy:

Regular Music Therapy is now an important part of life for some of the people we support with profound and multiple learning disabilities and complex needs. Sensory based music therapy sessions delivered by Nordoff Robbins qualified therapists are delivered weekly in people's own homes and has been a great success. The people who have engaged with Music Therapy over the last 6 months have shown the benefit and positive impact that this has had in their lives demonstrated by their reaction, participation and engagement with the sessions, including vocalisation, increased movement and engagement and positive visual signs.

To give everyone St Joseph's Supports access to music, the Online Community Choir delivered via zoom weekly, can be accessed offering social inclusion on a wider community basis from their own homes. Each week the activities coordinator sends out details and lyrics to staff to ensure active participation is promoted

Pet Therapy:

Pet Therapy is delivered fortnightly in collaboration with Therapy Pets to people with profound and multiple learning disabilities with complex needs. The therapet dog and guinea pigs visits are in high demand and are welcomed into people's homes, they always receive a very warm welcome and the people we support enjoy having the opportunity to stroke and engage with the therapists.

2. Groups and Activities

Knit and Natter:

A number of the people St Joseph's Supports love to knit and often spend time knitting often on their own. The Knit and Natter group brings a group of people together who love to knit and have a chat over a cup of tea once a month. As the group has grown more people have joined including volunteers who facilitate the group and provide knitting advice and support. To facilitate participation by people with more complex needs knitting machines have been purchased so everyone can be involved. Hosted in the home of some of the people we support, this group is a popular activity which has created social inclusion, empowerment and the opportunity for skill development. Those who attended the group used the knitting machines to knit hats for the neonatal unit at the local maternity hospital.

Gardening Circle:

This group come together every fortnight to create an accessible garden at St Joseph's head office. This previously unloved space is being transformed into a tranquil environment for everyone to enjoy. The Gardening Circle has created opportunities to learn and develop new skills that have been transferable into other similar local projects, we have welcomed volunteers from the community and enjoyed a talk from Midlothian Wildflower on the importance of gardening. Our Head Gardener is a person we support who has taken ownership of the garden development, his biggest achievement has been learning leadership skills. For others that attend it's about learning and creating life skills, gaining a sense of achievement and teamwork as well as recognising the importance of gardening in people's health and wellbeing.

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

Tuesday Club:

St Joseph's working in partnership with Artlink have created a safe space for everyone with a learning disability in the Midlothian community to come together on a Tuesday afternoon fortnightly. Offering entertainment through a variety of entertainers, fun and friendship. The club's key aims are to facilitate social inclusion, community engagement, create friendship and encourage self-esteem in a supportive and vibrant environment. St Joseph's develop and manage the club with the support of Artlink who have provided funds to pay for the venue and the performers, meaning the club is free of charge to everyone who attends. This club has grown in membership attracting over 30 people on average to every session.

St Joseph's have received very positive feedback from people who attend, including "my confidence has grown" and "I love the Tuesday club it's always fun". For some people who attend it is the only club/ social group they regularly attend or meet others so it plays a fundamental part in their lives. A financially viable model has been produced to ensure the Tuesday club will continue long into the future.

Expression through Art:

Canvas Creation is an art group that see monthly sessions delivered with a volunteer artist within the homes of the people we support. The sessions use art to channel and convey emotions where people find it difficult express themselves in everyday life. We have seen some incredible artwork created and for those who have participated it really gives them a sense of achievement and enables them to recognise their talents and skills. This project has built people's self-worth/confidence and esteem and delivered some magical moments. We plan to end the year with an art show, where our artists can showcase their art to the community. To date canvas creation has taken place in people's homes, moving forward we intend to provide art sessions in a community environment to offer opportunity for everyone with a Learning disability in Midlothian to express themselves through art.

3. One to One Support / group trips and outings

Each person St Joseph's supports in an individual and for some people group engagement or activities are not appropriate or of interest to them. Having spent time with each person St Joseph's Supports, the Activities Coordinator, working with the person and their staff team has engaged with people who would not attend groups in activities that are meaningful to them, this has included arts and crafts, board games, jigsaws and socialising.

Across St Joseph's there are long lasting friendships and relationships, the Activities Co-ordinator has worked to bring people together who have shared interests to offer opportunities for shared experiences, to list a few these have included organising:

- Barge sailing
- Steam train journeys
- Attended the Diwali festival to help with one of the people we support celebrate this festival
- Christmas festival experiences
- Trips to the safari park, zoo and bird sanctuary
- Edinburgh festival and tattoo trips
- Beach days
- Teams of athletes at the Midlothian Special Olympics

The activities role has already created meaningful moments for 90% of the people we support through group/events/ and one to one moments and every person we support has been given the opportunity to engage in events. This has created positive impacts in them achieving a set ambition or aspiration building self-worth and accomplishments.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance (continued)

4. Staff Training, Development and Resources

The Activities Co-ordinator has designed and developed a wellbeing training programme, this mandatory course has started to be delivered to all support staff members at St Joseph's – highlighting the importance of activity and wellbeing for the people St Joseph's support, building their confidence to provide more activities for the people we support.

Resources are collated and shared each month with staff members, giving them ideas and inspiration to enhance the lives of the people St Joseph's support with new and exciting activities to do at home. We have subscribed to NAPA, this has provided a wealth of resources to everyone at St Joseph's.

5. Collaboration, Partnerships, Mapping and Signposting

The Activities Co-coordinator has built upon existing relationships and developed new relationships with other activity providers, community bodies and support providers across Midlothian, there have been over 10 new relationships established. Working in collaboration with other activity providers St Joseph's has been able to increase the access to community based activities such as The Seagull Trust, Unique Assembly's, Cool Creatures and The Butterfly Singer. Other projects have also advertised and supported people to attend community activities provided by St Joseph's, offering opportunities to the community of people with a Learning Disability in Midlothian.

A monthly mapping exercise is undertaken by the Activities Co-ordinator, signposting opportunities available within the local community. This is circulated to all staff and people we support. This is done as well as individual planning, 1-1 work by the Activities Co-ordinator and a person's staff teams, to create a person-centered activities programme for each person St Joseph's supports.

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

c. Impact:

The funding from RS Macdonald and Baily Thomas has enabled St Joseph's not only to mitigate some of the impacts of reduced statutory funding for individuals but to open up opportunities and community integration in a new and exciting way. Each individual St Joseph's supports has directly benefited from this funding, as have people with a learning disability not funded by St Joseph's.

We can demonstrate improvements in:

- Wellbeing – through increased activity and opportunity.
- Skill Development
- Community Integration and inclusion
- Social Wellbeing.

The Activities Co-ordinator has increased the provision of meaningful activities at St Joseph's. They have worked collaboratively with the people we support, to promote choice and control and the activities have been developed that people want and that aren't currently accessible or available in the community. Groups and activities have been developed and overseen by the Activities Co-ordinator, who has had the time and ability to grow and embed them in St Joseph's. This work could not have been funded through St Joseph's statutory funding but has had a significant impact in the life of every person. People St Joseph's supports have experienced Magic Moments that are unique and hold meaning to them.

- **70 people** (100% of the people St Joseph's support) have accessed the projects activities on more than one occasion.
- **33 people** (47% of people have received 1-1 support from the Activities Co-ordinator on more than one occasion.
- **Over 20** people with a learning disability have accessed activities arranged by the project
- **58 (82%)** of the people St Joseph's Supports have learnt or increased a skill through participating in a meaningful activity.
- **60 (85%)** of the people St Joseph's Supports have improved social/community engagement from attending and participating in activities.
- **8 Staff members** have been appointed as Activities Champions – improving their professional development.
- **3 Volunteers** have been recruited and participate in leading delivering opportunities for the people St Joseph's supports, improving their knowledge and awareness of Learning Disabilities and developing their skills and experiences.
- **10 Activities Providers** work in collaboration with St Joseph's – increasing community opportunities across Midlothian.

Activity Project Outcomes Year 2

1. 60 people with a learning disability will have learned or maintained new skills as a result of engaging with new/existing activities
2. 40 people with a learning disability not supported by St Joseph's Services will have improved socialisation from attending activities
3. 5 activity providers will have better engagement with our community and be able to meet their needs
4. 2 new community groups will be established with attendance from the whole community, increasing social awareness and social integration of people with a learning disability in the community.

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

Outputs:

- Maintain and grow the current provision of 5 activity groups currently operating
- Establish a minimum of an additional 3 groups
- Offer opportunities for group attendance by people with a learning disability not supported by St Joseph's – through increasing capacity/ frequency of groups and advertised through partnerships and networking.
- Support 10 people with a learning disability to regularly attend community based activities/groups which is available for everyone in the community.
- Hold a minimum of 12 events or short-term projects.
- Provide an opportunity for everyone (currently 70) people Supported by St Joseph's, this may be a short term or ongoing opportunity. Although not everyone will want to participate or engage everyone must be provided with an opportunity.
- Offer the opportunity to access therapy for an additional 10 people with Profound and Multiple Learning Disabilities with complex needs.
- To identify and train an additional 15 support workers from across the services who will act as Activity Champions.
- To train 30% of the support staff through the Activity and Wellbeing Course
- To work closely with the Team Leaders and Practice Development Leaders to ensure equality of access to groups – planning transportation and supporting them to co-ordinate shared or 1-1 staffing for the attendees.
- Expand the volunteer framework for the provision of activities, recruiting an additional 8 Volunteers.
- Communicate opportunities effectively across St Joseph's and the Learning Disability community, through monthly newsletters, mapping and networking.
- To maintain monitoring and evaluation systems for the project.

Outcome based support planning project

The outcome based support plans are well established in the services. The support plans have enabled us to quantify and evidence the outcomes being achieved by the people we support and the impact that St Joseph's has on people's lives. The staff teams have continued working with each person we support to ensure that their support plans are current and reflect their outcomes and aspirations.

Matter of Focus – OutNav

Throughout 2024/2025 there has continued to be significant development work undertaken on OutNav, including the development of the organisational pathways and linking OutNav to St Joseph's strategic aims. We are currently piloting OutNav as a quality assurance tool. OutNav is being used by the Activities Co-ordinator to monitor the outcomes and achievements of the project.

Self-Directed Support Funded Package of Care

St Joseph's Services have continued to provide two packages of care funded by Self-Directed support, the support is going very well.

d. Health and Safety

The Health and Safety Co-ordinator working collaboratively with the Quality Assurance Co-ordinator has ensured that the organisation and our services have been operating safely. Considerable work has been undertaken reviewing our systems, processes, reporting and analysis procedures to ensure that we can quickly identify risks or trends and introduce revised policy, procedures or safeguards to minimise any risk of reoccurrence.

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

e. Business plan

The strategic plan was launched in 2018/2019 with an ambitious 3 year strategy to provide strategic focus and momentum. Following a review of the strategic plan we recognised the impact that Covid19 had had on our ability to achieve certain key aspects within our strategy that remained critical to our future development. The Trustees of St Joseph's agreed that the focus from mid-2021 to 2024/2025 should be on achieving the outstanding areas of development. This would allow for clear strategic focus in the years ahead and we will be launching our new business plan in 2025/2026.

f. Inclusion and involvement in strategy and operations

St Joseph's Service values all of the input and involvement of the people we support in contributing to the strategic future of the organisation and their work translating the strategy and policies into easy read, accessible documents, many of these are now available on our website. There are currently 10 members of the Board of Advisors who give up a significant periods of time to discuss and contribute to the development of the organisation. The Board of Advisors attend all of the Trustee Meetings to update the Trustees on strategic developments and suggestions, policy progression and achievements and activities.

Following the formalisation of the Board of Advisors within St Joseph's Services in 2023/2024 they are now recognised within our constitution and are a formal part of our structure with clear roles and responsibilities. The Board of Advisors have the power to elect their own office bearers, these positions mirror the Trustee position office bearers and the expectation is for both the office bearers of St Joseph's Services and of the Board of Advisors to work together. Having defined roles within the Board of Advisors for the first time allows focus and development by the members of the Board of Advisors on critical areas.

Office Bearer Positions:

Chair person: Alan McKenzie
Vice Chair: Joyce Phair
Secretary: Leeanne McIntyre
Finance organiser: William Lawrence

The expectation is that the roles will rotate on at least an annual basis to allow opportunity for others within the Board of Advisors to hold a position. The Trustees and I would like to thank the Board of Advisors for their all they bring to St Joseph's, their hard work, diligence, contribution and effort.

The Board of Advisors co-ordinates, feeds into and supports the work of the other working groups run by the People We Support - the Working Together Group, the Values Group and Our Voices. This range of groups, with a huge diversity of membership ensures that all of the people we support are represented at a strategic level and have an opportunity to shape and develop the future direction of the organisation.

The People We Support are involved in recruitment throughout St Joseph's Services and participate in all interviews. The induction process for staff members includes a session from People We Support specifying what makes a good support worker.

g. Accredited living wage employer

St Joseph's Services has remained as a Living Wage Employer and increased salaries in April 2024 to meet the increase in the Living Wage and maintain the differential in Support Worker salaries.

h. Staffing

Across all of Social Care providers in the UK, recruitment and retention of staff members continues to be a challenge. St Joseph's Services does benefit from having a good retention of staff members - staff members

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

have celebrated 25 years and 30 years' service with the organisation, this ensures continuity and consistency for the people we support. Over the last year we have seen an improvement with recruitment and a reduction of the number of vacancies within the organisation.

The people St Joseph's supports have continued to live full and inclusive lives thanks to the dedication of their staff teams who continue to go above and beyond anything that could be expected of them.

In 2023 we introduced a new cohorting model of support, looking at how geographically close teams can work together. This has been embedded and is working reasonably well, although it can be challenging at times. We are following the St Joseph's recruitment and retention strategy and we continue to explore new and innovative methods of recruitment.

Learning and Development

St Joseph's Services are committed to the continual training and development of the workforce. There is a well-established training programme which has been designed to ensure that all training requirements are met throughout the year. All staff are provided with the opportunity to continually develop their skills and practise and are offered ongoing supervision and support from their line manager. This ensures that not only regulatory requirements from the SSSC and the Care Inspectorate are achieved but we continue to uphold our values and the continued improvement of quality delivery.

The partnership with training providers continues to enhance the quality of training provided within St Joseph's Services as we move towards providing accredited training.

In January 2023 we appointed a full time Learning and Development Co-ordinator to oversee the training programme at St Joseph's – this was previously a hybrid role for one of the Practice Development Leaders. This has increased focus on Learning and Development strengthening our capacity to facilitate internal training. Throughout 2024/2025 we have noticed the impact of this change, with the internal ability to provide additional training, including the ability to deliver Team Teach training.

The Learning and Development Co-ordinator completed their L&D9Di Assessor award in October 2023 which has given St Joseph's the ability to internally assess and support staff members as they undertake their SVQ. This has increased the capacity of St Joseph's to support staff members to achieve their SVQ and enhanced their SVQ experience.

Twelve candidates successfully achieved their SVQ 2/3 award in 2024/2025 and twenty-two people are working towards their qualification, two candidates are in the process of being enrolled for their SVQ. All but one Team Leader has completed their PDA award, and one Team Leader is undertaking their SVQ3 prior to undertaking their PDA.

St Joseph's continues to adopt a blended approach to training - classroom based training, e-learning and zoom/computer based training.

Communication

Communication is central to St Joseph's Services and we have worked hard to ensure we communicate effectively with the People We Support, families, staff members and stakeholders. There continues to be a very positive response to 'Joe's Journal' the organisational newsletter. The various meeting forums also facilitate communication. Staff members have continued to access their emails and we are working towards providing secure email access for staff members who wish to use it on their personal phones.

Throughout 2024 and 2025 we have continued to develop new ways of communicating through the use of Social Media and via the website – there has been a very positive response from People We Support, staff members and family members as well as the wider community.

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

Networking

St Joseph's Services continues to work in partnership and is networking with a number of organisations to achieve its goals. We have established strong working relationships with many agencies across Midlothian and Edinburgh including Midlothian Council, Edinburgh City Council, ARC Scotland, NHS Lothian, the Community Learning Disabilities Team, Rosewell Development Trust, Places for People, Midlothian Community Health Partnership, Melville Housing as well as a range of community organisations and charities across the local authorities.

i. Office extension

Planning permission is in place for the garage conversion at Sycamore House, it is hoped that this will be able to be built in the future, however, given the financial challenges being faced by social care and the forthcoming increase to National Insurance which is unfunded by the Local Authority and the government the Trustees of St Joseph's have decided to postpone this development for the present.

St Joseph's Homes

St Joseph's Homes is a registered charity (charity number: SC050125) and registered with OSCR on 30th April 2020 and is also a Private Limited Company (Company Number SC659936) incorporated on the 27th April 2020. St Joseph's Services are the sole member of St Joseph's Homes. St Joseph's Homes exists to purchase properties for adults with a learning disability. We believe that everyone has a right to have a home.

Over the last year St Joseph's Homes has provided accommodation to 20 people with a learning disability who St Joseph's Services support. St Joseph's Services have continued to provide the maintenance and support for the properties owned by St Joseph's Homes to ensure that they are well maintained and any repairs are quickly attended to. A 24 hour on call service is provided by St Joseph's Services. The Trustees of St Joseph's are grateful to St Joseph's Homes for all of the work undertaken in the last year.

Quality and compliance

St Joseph's have maintained the charter mark from Investors In People that was awarded in October 2022.

Pastoral care

St Joseph's lay Pastoral Team have continued to evidence to the Daughters of Charity of St Vincent De Paul Services group of charities and the Daughters of Charity of St Vincent De Paul that a lay pastoral team can be very effective and this has secured the future provision of pastoral care in the organisation. All of society has experienced unprecedented pressure and challenges over the last year with the huge rise in inflation and the impact on the cost of living. The Pastoral Team have developed new and innovative support tools to ensure that the People We Support and our staff teams and their families have access to additional support if they require it. The Pastoral Team is open and accessible to everyone involved with or supported by St Joseph's. They offer a listening ear, advice and support and undertake specific pieces of work with the people St Joseph's support. St Joseph's Services continues to develop the understanding amongst the staff teams of the pastoral responsibility of everyone within the organisation.

St Joseph's Services are actively involved in Vincentian Values Today (VIVAT) aimed at ensuring that the group of charities supported by the Daughters of Charity of St Vincent De Paul Services (DCSVP Services) sustain the Vincentian values in all areas of practise that have always been embedded across the organisation. St Joseph's Services are committed to the further development and expansion of VIVAT and we have had seminars and workshops delivered to the staff to ensure that our values remain at the heart of the services.

Mission Heart Scotland

St Joseph's Services is a part of the Mission Heart Scotland, maintaining an important connection with the Daughters of Charity and we look forward to continuing to support the work of the Mission Heart over the

ST JOSEPH'S SERVICES
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance (continued)

coming year.

Regulatory information

St Joseph's Services is regulated by the Care Inspectorate. The organisation was inspected in June 2025 and achieved the following inspection results:

Circle 1:

How well do we support people's wellbeing?	Grade 5 - Very Good
How good is our staff team?	Grade 5 - Very Good

Circle 2:

How well do we support people's wellbeing	Grade 5 - Very Good
How good is our staff team?	Grade 5 - Very Good
How well is our care and support planned?	Grade 5 - Very Good

Circle 3:

How well do we support people's wellbeing?	Grade 5 - Very Good
How good is our staff team?	Grade 5 - Very Good

SSSC

St Joseph's Services has continued to support all support staff members to register and maintain their registration with the SSSC.

Wider community benefits

The primary role of St Joseph's Services is to support adults who have a learning disability to live independently and engage with their community. This promotes social integration and co-operation, providing diversity within the community and builds relationships between neighbours.

St Joseph's Services are a large and well established reputable Midlothian Third Sector Support Provider employing predominately local residents.

Organisational St Joseph's uses local suppliers and tradesmen as much as is practically possible - ensuring investment within the community and supporting the local economy.

We are committed to securing a greener future - reviewing our use of non-recyclable materials, our carbon footprint and energy consumption.

We have developed links in and with the community for the People We Support – reducing social isolation and improving community cohesion.

The continued focus on St Joseph's Services systems and structure will provide a strong foundation for the organisation ensuring that we have long term security, viability and growth.

In Memoriam

Very sadly and unexpectedly on two separate occasions this year staff members died whilst at work from natural causes. We would like to pay tribute to James (Jim) Brodie and Norna Wallace for their unwavering dedication, care and commitment to the people they supported and to St Joseph's. They are sadly missed.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance (continued)

Robert Jahoda Chief Executive of St Joseph's Services:

'2024/2025 has been a year of reflection and celebration for St Joseph's, we have made our centenary year memorable, fun and full of thanks for each and every person we've support, for everyone we've employed, for families, our friends, the community and our stakeholders. The events that we've had and the feelings they've evoked will long live in the memories of everyone who has been able to attend.

Although this has been a year of celebration, we have continued to do what we do so well – supporting people with a learning disability to lead full and independent lives. Our staff members have continued to go the extra mile for everyone St Joseph's Supports - we have seen our values being lived and the People We Support being put first and foremost every day, ensuring that everyone continues to lead good and fulfilled lives. I am proud of and grateful to each and every person involved in St Joseph's - for their effort, support and dedication.

Organisationaly we have had a very positive year, overcoming challenges and we have made key strategic decisions that will strengthen St Joseph's in the years to come.

The Trustees and I would like to convey our heartfelt and sincere thanks to everyone who has been involved in St Joseph's over the last 100 years, for your contribution, presence and dedication to making St Joseph's the organisation we all know and love. We know that thanks to the foundations laid by those who have gone before us and the embedding of our values, that we have a robust organisation, prepared to meet any challenge and overcome any adversity and that we will remain St Joseph's – where the person matters.'

ST JOSEPH'S SERVICES
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance (continued)

Financial review

a. Financial position

The financial activities of the charitable company are set out in the attached financial statements.

During the period under review, total incoming resources amounted to £6,454,541 with resources expended being £6,239,943. This led to a carried forward provision of unrestricted funds at the end of the year of £3,355,761. This falls within the reserves policy decided by the Trustees below.

b. Surplus

In 2024/2025 St Joseph's had a surplus of £214,598. This is broken down into the following.

£ 15,000	Long term creditor release
£ 43,611	Edinburgh City Council backdated POC
£ 54,263	Bank Interest Received
£ 15,391	Donations
£ 11,897	Other Income
£ 74,436	Operational surplus from all funded POC

c. Reserves Policy

The trustees and senior management of the charity have examined the requirement for free reserves i.e. those unrestricted funds not invested in tangible fixed assets, or otherwise committed. The trustees and senior management consider that, given the nature of the work undertaken at St Joseph's Services, the level of free reserves should be approximately equal to between 3 and 6 months recurring expenditure.

The trustees and senior management are of the opinion that the current level of reserves should provide sufficient flexibility to cover temporary shortfalls in incoming resources due, for example, to falls in occupancy level and support additional costs and activities.

d. Going Concern

The charitable company has cash resources and has no requirement for external loans. The trustees consider detailed budget and management accounts to monitor the charity's activities. The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing these financial statements.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

e. Future Plans

The previous year has been one of change and consolidation following the internal restructure of our services. We aim to embed this structure over the coming year and consider opportunities for growth and development.

In 2025/2026 we will:

- Continue to provide high quality person centred support
- Write a new organisational strategic plan.
- Fill the one bedroom annex at New Lodge
- Open the new service in Loanhead, for people with profound and multiple learning disabilities, commissioned by Midlothian Council.
- Expand into offering respite provision as part of the Loanhead service
- Consider consolidating our care inspectorate registration into one registration
- Explore varying our care inspectorate registration to include supporting people with physical disabilities
- Continue to support the operation of St Joseph's Homes.
- Roll out Outcome based training for all staff members
- Embed the OutNav Outcome based recording tool
- Apply for funding to ensure the continuation of the Activities Co-ordinators role
- Expand the opportunities for the use of volunteers within St Joseph's – building community links
- Recruit and appoint additional members to the board of trustees - expanding and diversifying the current skills and membership of the trustees.
- Consider service expansion outside of Midlothian
- Review service provision in line with Midlothian Council budget shortfall
- Contribute to any local and national consultations on the future of Care.
- Continue to review the staffing strategy recognising the current challenges to recruitment within Social Care.

Structure, governance and management

a. Governing document

The charitable company ("the charity") was incorporated as a company limited by guarantee on 11 March 2015 and commenced charitable activities on 1 April 2015. The charity is recognised by the Office of the Scottish Charity Regulator as a charity under Scottish Charity Number SC045482.

The charitable company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

b. Background and origins

St Joseph's Services was owned, maintained and administered by the Daughters of Charity of St Vincent De Paul founded to serve the needs of people of all beliefs and cultures. St Joseph's Services takes its name and inspiration from St Joseph who is the patron saint for families and workers and works in the spirit and legacy of St Vincent De Paul and St Louise de Marillac. They are two French Saints of the 17th century who devoted their lives to the service of people who were poor and disadvantaged. These saints co-founded the Daughters of Charity in 1633. The sisters are an International Community of women and serve in over 78 countries. They base their works and services on gospel values and the spirit of St Vincent and St Louise.

St Joseph's Services, as a project of the Daughters of Charity of St Vincent De Paul Services, was pioneered in 1924, initially as a Hospital service for people with a learning disability and from the closure of the hospital in 1999 it has developed its community based services. The activities of St Joseph's Services were transferred to this charitable company on 1 April 2015. The sole member of St Joseph's Services is the Daughters of Charity of St Vincent De Paul Services.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

c. Recruitment and appointment of new trustees

The trustees recruit and recommend potential new trustees and these are reviewed and ratified by the parent charity. A minimum of two trustees are representatives of the charitable trust.

d. Organisational structure

The Chief Executive Officer, who is responsible for the strategic implementation and the day-to-day management of the Services, the people who use the Services and its staff, is accountable to the trustees. The Chief Executive Officer is supported by the, Head of Services and Senior Leadership Team covering Operations, Administration, Finance and Service Development. The trustees work with the Chief Executive Officer and his team, advising and assisting with strategic/operational matters.

e. Induction and training of new trustees

Trustees receive an induction pack on joining the Board and training is available for new trustees giving details of obligations and responsibilities of trustees and the structure and financial position of the charity. Ongoing training is provided to continuing trustees.

f. Key management remuneration

The trustees consider that the trustees, the Chief Executive Officer, Head of Services, the Finance Manager, the Practice Development Leaders, the Quality Assurance Co-ordinator and Senior Administrator are the Key Management team being those with the authority and responsibility to direct and control the charity. The remuneration policy for all employees is to match the skills, experience and qualifications of each position consistent with a framework allowing market levels in the locality of the employment base.

g. Related parties

None of the trustees receive any remuneration or expenses for their work as trustees. The charity's parent entity is the Daughter of Charity of St Vincent De Paul Services, charity registration number 1149326 (England and Wales), company registration number 07638065 (England and Wales).

ST JOSEPH'S SERVICES
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

h. Risk management

Risk register

St Joseph's Services has a risk register outlining the key strategic and operational risks facing the organisation. This is regularly reviewed and reported on to the board of trustees. The following are current examples of risks for St Joseph's Services:

Financial risk

Funding for St Joseph's Services is predominately received from Midlothian Council - St Joseph's Services are currently on a contract extension until 31st March 2026, we know that we are in a landscape of funding cuts and challenges. The risks can be mitigated by maintaining strong links with Midlothian Council, looking to secure additional funding through a diversified funding platform and the people we support moving onto a self-directed support financial model where they are able to choose and retain their own provider. We are also considering opportunities for development outwith Midlothian.

Recruitment and Retention

St Joseph's Services has an incredibly committed, motivated and professional workforce with a good retention rate. However, recruiting for vacancies can be difficult. The organisation is going to review the recruitment strategy in 2025/2026 as well as embedding the reviewed staffing model across the services. We continue to review and enhanced our employee benefits. A peripatetic team supports the teams during periods of planned absence.

Reputational risk

St Joseph's Services has a very good reputation as a service provider across Midlothian and Edinburgh. There are many situations that can damage the reputation of the organisation. For instance, being awarded poor grades from the Care Inspectorate could damage St Joseph's Services reputation as a support provider. We ensure that St Joseph's operates effectively - with a competent, trained, professional workforce working to the national care standards with established policies, procedures and systems ensuring exemplary support is provided to the people we support.

Safeguarding

As St Joseph's Services supports vulnerable adults there are always safeguarding risks. To mitigate these and ensure the protection of the People We Support St Joseph's Services has robust safeguarding policies and procedures fully aligned with Midlothian

Council's adult support and protection policy. All staff are fully trained to the appropriate level of adult support and protection, have read and understood the policy and know how to identify and report and suspected abuse. Safeguarding is a fixed agenda item at board meetings, strategic meetings and operational meetings including team meetings.

Having assessed the major risks to which the services are exposed, the Chief Executive with the Senior Leadership Team have established relevant procedures which are regularly reviewed.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

A resolution to reappoint AAB Audit & Accountancy Limited as auditor of the charity will be proposed at the next general meeting.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Kathleen Fox
.....
K Fox DC
Trustee
Date: 18 September 2025

ST JOSEPH'S SERVICES
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST JOSEPH'S SERVICES

Opinion

We have audited the financial statements of St Joseph's Services (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST JOSEPH'S SERVICES (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST JOSEPH'S SERVICES (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations – this responsibility lies with management with the oversight of the Trustees.

Based on our understanding of the charitable company and industry, discussions with management and Trustees we identified financial reporting standards and Companies Act 2006 and Charity SORP as having a direct effect on the amounts and disclosures in the financial statements.

As part of the engagement team discussion about how and where the charitable company's financial statements may be materially misstated due to fraud, we did not identify any areas with an increased risk of fraud.

Our audit procedures included:

- completing a risk-assessment process during our planning for this audit that specifically considered the risk of fraud;
- enquiry of management about the charitable company's policies, procedures and related controls regarding compliance with laws and regulations and if there are any known instances of non-compliance;
- examining supporting documents for all material balances, transactions and disclosures;
- review, where applicable, of the Board of Trustees' minutes;
- enquiry of management, about litigations and claims and inspection of relevant correspondence
- analytical procedures to identify any unusual or unexpected relationships;
- specific audit testing on and review of areas that could be subject to management override of controls and potential bias, most notably around the key judgments and estimates, including the carrying value of accruals, recoverability of trade debtors and revenue recognition;
- considering management override of controls outside of the normal operating cycles including testing the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements including evaluating the business rationale of significant transactions, outside the normal course of business.

Owing to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements of the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK).

The potential effects of inherent limitations are particularly significant in the case of misstatement resulting from fraud because fraud may involve sophisticated and carefully organized schemes designed to conceal it, including deliberate failure to record transactions, collusion or intentional misrepresentations being made to us.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST JOSEPH'S SERVICES (CONTINUED)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, its members, as a body, and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Angus McCuaig

Angus McCuaig (Senior Statutory Auditor)

for and on behalf of

AAB Audit & Accountancy Limited

Statutory Auditor

133 Finneston Street

Glasgow

G3 8HB

Date: 08 October 2025

AAB Audit & Accountancy Limited are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	-	15,391	15,391	11,521
Charitable activities	4	-	6,330,984	6,330,984	5,383,458
Investments	5	-	54,263	54,263	64,858
Other income	6	27,250	26,653	53,903	35,907
Total income		27,250	6,427,291	6,454,541	5,495,744
Expenditure on:					
Raising funds	7	-	37,521	37,521	26,207
Charitable activities		24,577	6,177,845	6,202,422	5,259,131
Total expenditure		24,577	6,215,366	6,239,943	5,285,338
Net movement in funds		2,673	211,925	214,598	210,406
Reconciliation of funds:					
Total funds brought forward		8,786	3,132,377	3,141,163	2,930,757
Net movement in funds		2,673	211,925	214,598	210,406
Total funds carried forward		11,459	3,344,302	3,355,761	3,141,163

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 28 to 42 form part of these financial statements.

ST JOSEPH'S SERVICES
(A company limited by guarantee)
REGISTERED NUMBER: SC500182

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	294,800	301,500
		<hr/>	<hr/>
		294,800	301,500
Current assets			
Debtors	13	1,148,297	864,136
Cash at bank and in hand		2,403,386	2,523,425
		<hr/>	<hr/>
		3,551,683	3,387,561
Current liabilities			
Creditors: amounts falling due within one year	14	(490,722)	(547,898)
		<hr/>	<hr/>
Net current assets		3,060,961	2,839,663
		<hr/>	<hr/>
Total assets less current liabilities		3,355,761	3,141,163
		<hr/>	<hr/>
Total net assets		3,355,761	3,141,163
		<hr/>	<hr/>
Charity funds			
Restricted funds	16	11,459	8,786
Unrestricted funds	16	3,344,302	3,132,377
		<hr/>	<hr/>
Total funds		3,355,761	3,141,163
		<hr/>	<hr/>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Robin Barnett
R Barnett
 Trustee
 Date: 18 September 2025

James Clydesdale
J Clydesdale
 Trustee

The notes on pages 28 to 42 form part of these financial statements.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	(174,304)	227,748
	<hr/>	<hr/>
Cash flows from investing activities		
Interest received	54,265	64,858
	<hr/>	<hr/>
Net cash provided by investing activities	54,265	64,858
	<hr/>	<hr/>
Cash flows from financing activities		
Net cash provided by financing activities	-	-
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	(120,039)	292,606
Cash and cash equivalents at the beginning of the year	2,523,425	2,230,819
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	2,403,386	2,523,425
	<hr/>	<hr/>

The notes on pages 28 to 42 form part of these financial statements

ST JOSEPH'S SERVICES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

The charity is a company limited by guarantee, incorporated and registered in Scotland, under company number SC500182 and has no share capital. The liability of each member in the event of winding up the charitable company is limited to £1.

The charity's registered number is SC045482.

The registered office is 72 Carnethie Street, Rosewell, Midlothian, EH24 9AR.

2. Accounting policies

2.1 Basis of preparation of financial statements

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', 'Financial reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

2.2 Going concern

The charitable company has cash resources and has no requirement for external loans. The trustees consider detailed budget and management accounts to monitor the charity's activities. The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing these financial statements. There are no known material uncertainties regarding the charity's ability to continue as a going concern.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2.4 Expenditure

Costs relating to charitable activities are charged to the Statement of Financial Activities on an accruals basis, inclusive of irrecoverable Value Added Tax. Expenditure is recognised when there is a legal or constructive obligation to pay for expenditure.

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities costs includes costs attributable to the provision of support, care and related services incurred directly in meeting the object of the charity and support costs incurred in support of the direct costs.

Governance costs, a category within support costs, are costs attributable to compliance with the charity's constitutional and statutory requirements.

ST JOSEPH'S SERVICES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.4 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

2.5 Taxation

The charity is exempt from corporation tax on its charitable activities.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £5,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Freehold property	- Over 50 years
Motor vehicle	- 25% on cost
Fixtures and fittings	- 25% on cost

2.7 Debtors

Debtors control account debtors and other debtors are recognised at the settlement amount due with appropriate allowances for any irrecoverable amounts when there is objective evidence that the asset is impaired.

2.8 Cash at bank and in hand

Cash and cash equivalents in the balance sheet comprise cash on hand and cash at bank with a short term maturity, being twelve months or less, from the opening of the deposit or similar account.

2.9 Liabilities and provisions

Creditors control account creditors, other creditors and accruals are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors control account creditors, other creditors and accruals are recognised at their settlement amount after allowing for any trade discounts due.

2.10 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement amount.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.11 Pensions

The charity operates a defined contribution pension scheme and an auto enrolment scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	15,391	15,391	11,521

4. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Supporting people with learning disabilities	6,330,984	6,330,984	5,383,458

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

5. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Deposit account interest	54,263	54,263	64,858

6. Other incoming resources

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Other income	-	13,914	13,914	7,282
Management fees	-	11,420	11,420	10,694
Staffing post funding	27,250	1,319	28,569	17,931
	27,250	26,653	53,903	35,907

7. Expenditure on raising funds

Fundraising trading expenses

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Fundraising event expenses	37,521	37,521	26,207
Total 2024	26,207	26,207	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Supporting people with learning disabilities	5,130,286	1,072,136	6,202,422	5,259,131

Analysis of direct costs

	Supporting people with learning disabilities 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	4,662,971	4,662,971	4,115,219
Staff training	25,484	25,484	14,903
Premises costs	105,750	105,750	25,567
Provisions	4,943	4,943	5,190
Welfare & support	59,004	59,004	57,207
Other expenses	255,378	255,378	73,982
Consultancy and professional fees	16,901	16,901	18,839
Depreciation	6,700	6,700	6,700
Bad debt write off	(6,845)	(6,845)	2,846
	5,130,286	5,130,286	4,320,453

Analysis of support costs

	Supporting people with learning disabilities 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	801,728	801,728	718,916
Central administration	215,061	215,061	185,873
Legal & professional fees	26,474	26,474	7,948
Governance costs	28,873	28,873	25,941
	1,072,136	1,072,136	938,678

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

Governance costs, included in the above, are as follows:

	2025	2024
	£	£
Staff costs	7,881	7,107
Auditors remuneration	20,992	18,200
Legal & Professional fees	-	634
	<hr/>	<hr/>
	28,873	25,941
	<hr/>	<hr/>

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

10. Staff Costs

	2025	2024
	£	£
Wages and salaries	4,894,066	4,363,836
Social security costs	417,263	348,203
Death in service	22,693	21,612
Other pension costs	122,077	107,691
	<hr/>	<hr/>
	5,456,099	4,841,342
	<hr/>	<hr/>

The average monthly number of employees during the year was as follows

	2025	2024
Charitable activites	207	204
Support function	18	16
	<hr/>	<hr/>
	225	220
	<hr/>	<hr/>

The number of employees whos employee benefits (excluding employer pension costs) exceeded £60,000 was:

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
£60,000-£70,000	1	1
£80,001-£90,000	-	1
£90,001-£100,000	1	-
	<hr/>	<hr/>
	2	2
	<hr/>	<hr/>

Key management remuneration

The key management personnel of the charity are the trustees, the Chief Executive Officer, the Head of Services and the Senior Leadership Team covering Finance, Operations and Service Development. The total employee benefits plus the Employers NI of the key management personnel in the year was £519,047.06 (2024: £445,599)

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. Comparatives for the Statement of Financial Activities

	Restricted Funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total Funds 2023 £
Income from:				
Donations and legacies	-	11,521	11,521	33,021
Charitable activities	-	5,383,458	5,383,458	5,259,936
Investments	-	64,858	64,858	20,165
Other income	17,931	17,976	35,907	106,197
Total income	17,931	5,477,813	5,495,744	5,419,319
Expenditure on:				
Raising funds	-	26,207	26,207	-
Charitable activities	17,931	5,241,200	5,259,131	5,355,974
Total expenditure	-	5,267,407	5,267,407	5,173,240
Net income / (expenditure)	-	210,406	210,406	63,345
Transfers between funds	-	-	-	-
Net movement in funds	-	210,406	210,406	63,345
Reconciliation of funds:				
Total funds brought forward	8,786	2,921,971	2,930,757	2,867,412
Total funds carried forward	8,786	3,132,377	3,141,163	2,930,757

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation				
At 1 April 2024	335,000	16,295	13,478	364,773
At 31 March 2025	335,000	16,295	13,478	364,773
Depreciation				
At 1 April 2024	33,500	16,295	13,478	63,273
Charge for the year	6,700	-	-	6,700
At 31 March 2025	40,200	16,295	13,478	69,973
Net book value				
At 31 March 2025	294,800	-	-	294,800
At 31 March 2024	301,500	-	-	301,500

13. Debtors

	2025 £	2024 £
Due after one year		
Amounts owed by group undertakings	30,000	30,000
	30,000	30,000
Due within one year		
Debtors control account	955,633	212,830
Other debtors	56,658	51,956
Prepayments and accrued income	106,006	569,350
	1,148,297	864,136

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Creditors control account	32,424	190,747
Other taxation and social security	100,777	82,110
Other creditors	160,600	149,660
Accruals and deferred income	196,921	125,381
	<hr/>	<hr/>
	490,722	547,898
	<hr/>	<hr/>

Included within deferred income is £7,500 relating to funds received from RS Macdonald, in relation to the next accounting year.

15. Lease Agreements

Minimum lease payments under non- cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within 1 year	2,728	3,285
Between one and five years	3,410	6,820
	<hr/>	<hr/>
	6,138	10,105
	<hr/>	<hr/>

ST JOSEPH'S SERVICES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Sycamore House Improvement	320,000	-	-	-	320,000
Business Development Fund	100,000	-	-	-	100,000
Donation Fund	47,766	-	-	-	47,766
Pastoral Care Fund	40,000	-	-	-	40,000
Fixed Asset Fund	308,200	-	-	-	308,200
Cycle to Work Scheme Fund	15,000	-	-	-	15,000
Centenary Fund	35,000	-	(34,847)	(153)	-
Staff Annual Bus Pass Scheme	30,000	-	-	-	30,000
	<hr/> 895,966	<hr/> -	<hr/> (34,847)	<hr/> (153)	<hr/> 860,966
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
General funds					
General Funds - all funds	<hr/> 2,236,411	<hr/> 6,427,291	<hr/> (6,180,519)	<hr/> 153	<hr/> 2,483,336
Total Unrestricted funds	3,132,377	6,427,291	(6,215,366)	-	3,344,302
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Restricted funds					
Wish Fulfillment	8,786	-	-	-	8,786
Baily Thomas Charitable Fund	-	6,250	(6,250)	-	-
RS Macdonald Charitable Trust	-	18,000	(18,000)	-	-
Hugh Fraser Foundation	-	3,000	(327)	-	2,673
	<hr/> 8,786	<hr/> 27,250	<hr/> (24,577)	<hr/> -	<hr/> 11,459
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total of funds	3,141,163	6,454,541	(6,239,943)	-	3,355,761
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds					
General Funds - all funds	2,047,526	5,466,292	(5,237,407)	(40,000)	2,236,411
Sycamore house improvement	320,000	-	-	-	320,000
Business Development fund	100,000	-	-	-	100,000
Donation fund	36,245	11,521	-	-	47,766
Pastoral Care fund	40,000	-	(10,000)	10,000	40,000
Fixed Asset fund	308,200	-	-	-	308,200
Cycle to Work Scheme	15,000	-	-	-	15,000
Centenary Fund	55,000	-	(20,000)	-	35,000
Staff Annual Bus Pass Scheme	-	-	-	30,000	30,000
	<hr/> 2,921,971	<hr/> 5,477,813	<hr/> (5,267,407)	<hr/> -	<hr/> 3,132,377
Restricted funds					
Wish Fullfillment	8,786	-	-	-	8,786
Baily Thomas Charitable Fund	-	8,965	(8,965)	-	-
RS Macdonald Charitable Trust	-	8,966	(8,966)	-	-
	<hr/> 8,786	<hr/> 17,931	<hr/> (17,931)	<hr/> -	<hr/> 8,786
Total of funds	<hr/>2,930,757	<hr/>5,495,744	<hr/>(5,285,338)	<hr/>-	<hr/>3,141,163

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

16. Statement of funds (continued)

Sycamore House Improvements - the charity has designated money into this fund to expand the facilities and accessibility thereto.

Business Development fund - the charity has designated money into this fund to contribute towards IT, quality assurance and infrastructure projects and organisational enhancements.

Donation fund - the charity has designated money into this fund to improve the quality of the lives of people we support from free donations.

Pastoral Care fund - the charity has designated money into this fund to help supplement the pastoral care budget.

Fixed Asset fund - this represents the net book value of the assets held by the charity.

Other designated funds have also been allocated this year as detailed above.

Baily Thomas Charitable Fund - restricted income of £6,250 received towards Activities Co-ordinator.

RS Macdonald Charitable Trust - restricted income of £18,000 received towards Activities Co-ordinator. This post was not filled until September therefore £7,500 has been deferred for use in the year to March 2026.

17. Summary of funds

Summary of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Designated funds	895,966	-	(34,847)	(153)	860,966
General funds	2,236,411	6,427,291	(6,180,519)	153	2,483,336
Restricted funds	8,786	27,250	(24,577)	-	11,459
	<hr/> 3,141,163	<hr/> 6,454,541	<hr/> (6,239,943)	<hr/> -	<hr/> 3,355,761
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Summary of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
General funds	2,921,971	5,477,813	(5,267,407)	-	3,132,377
Restricted funds	8,786	17,931	(17,931)	-	8,786
	<hr/> 2,930,757	<hr/> 5,495,744	<hr/> (5,285,338)	<hr/> -	<hr/> 3,141,163
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	294,800	294,800
Debtors due after more than one year	-	30,000	30,000
Current assets	11,459	3,510,224	3,521,683
Creditors due within one year	-	(490,722)	(490,722)
Total	11,459	3,344,302	3,355,761

Analysis of net assets between funds - prior year

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	301,500	301,500
Debtors due after more than one year	-	30,000	30,000
Current assets	8,786	3,348,775	3,357,561
Creditors due within one year	-	(547,898)	(547,898)
Total	8,786	3,132,377	3,141,163

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income for the year (as per Statement of Financial Activities)	214,598	210,406
Adjustments for:		
Depreciation charges	6,700	6,700
(Increase) / Decrease in debtors	(284,161)	1,199
Increase / (Decrease) in creditors	(57,167)	74,301
Interest received	(54,274)	(64,858)
Net cash provided by/(used in) operating activities	(174,304)	227,748

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

20. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	2,403,386	2,523,425
Total cash and cash equivalents	2,403,386	2,523,425

21. Analysis of changes in net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	2,523,425	(120,039)	2,403,386

22. Related party transactions

St Joseph's Services is a subsidiary of the Daughter of Charity of St Vincent De Paul Services, charity registration number 1149326 (England & Wales), company registration number 07638065 (England & Wales).

St Joseph's Services is also the parent company of St Joseph's Homes Limited, charity registration number SC050125 (Scotland), company registration number SC659936 (Scotland).

At the year end, St Joseph's Homes Limited owed St Joseph's Services £30,000 (2024: £30,000).

23. Controlling party

The ultimate and immediate parent company is the Daughters of Charity of Saint Vincent de Paul Services, a charitable company incorporated in Great Britain and incorporated in England.

Copies of the consolidated financial statements of the Daughters of Charity of Saint Vincent de Paul Services are available to the public from its registered office Provincial House, The Ridgeway, London, NW7 1RE.